



2025

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WINS
CAMPS

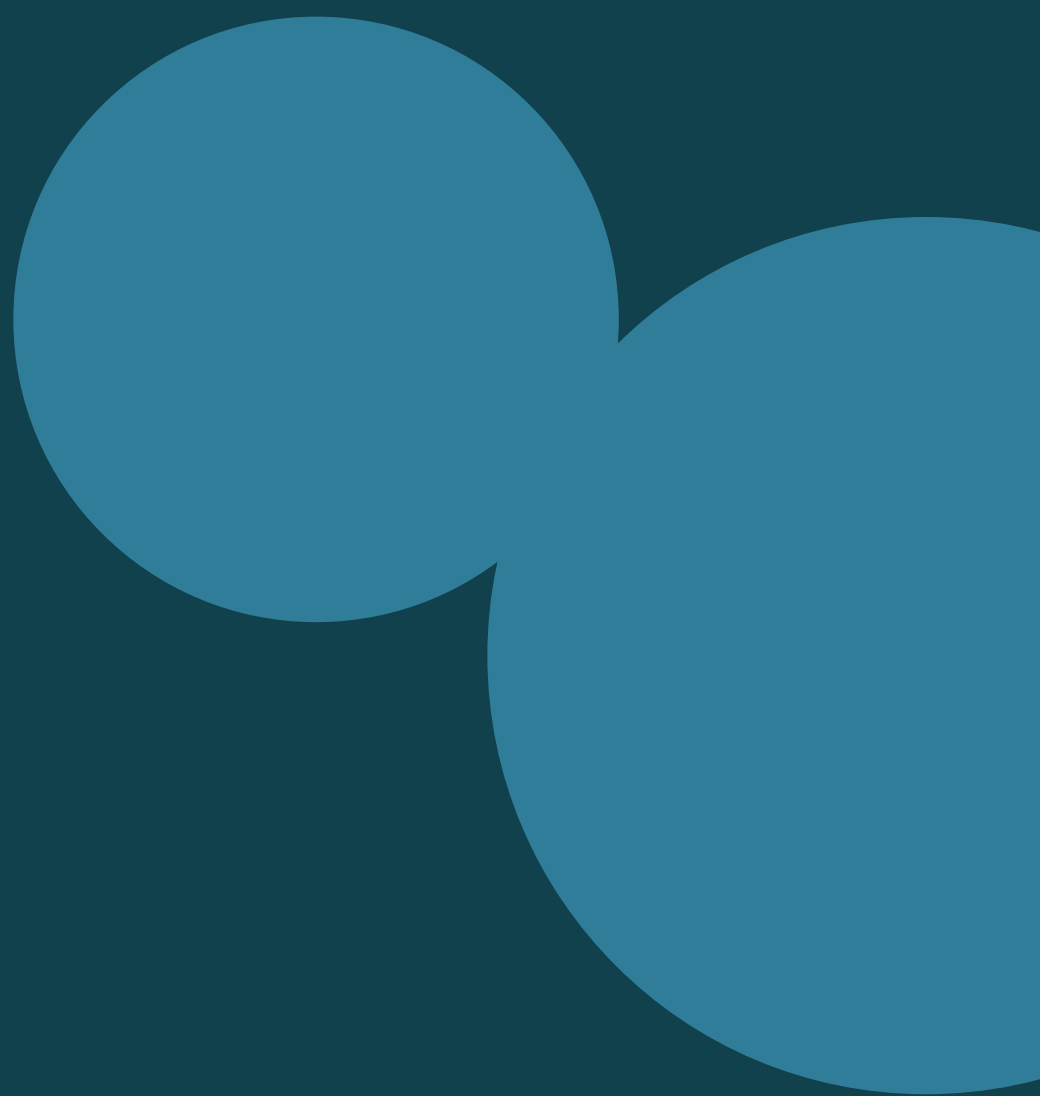


LEADERSHIP WEEKEND
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Welcome to Leadership Weekend 2025!

Whether this is your first Leadership Weekend or your 5th, we're glad you're here! Our hope for the next few days is for each of you to feel known and loved by all of WinShape Camps, and to develop a lasting bond with the team you will be serving with this summer. Each of you have been hand-picked to join us this weekend in order to equip and prepare you for the significant leadership role that you will be entrusted with. While we want you to feel the healthy weight of that truth, our focus will be making you aware of the steady support that you will have throughout the summer.

Stay in the know all weekend long by texting **"LW25"** to **866-777-7266** to sign up for text alerts. And if you have any emergency needs, please reach us by calling **1-844-977-8233**.



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Leadership Staff,

Welcome to the start of your Summer 2025 journey! We are so excited to have you serving with us this summer. We are grateful for you and your willingness to spend your summer serving with the ministry of WinShape Camps.

We spend a lot of time throughout the year preparing for camp, but at the end of the day, none of it could happen without you. You are a vital part of the ministry of WinShape Camps and, as Leadership Staff, you will be leading the charge for us this summer.

WinShape Camps and the Staff Development Team have been anticipating Leadership Weekend for well over a year now, and we are excited to dive deeper into our Road Trip theme. Our purpose is to glorify God by creating experiences that transform campers and families with the message of Jesus Christ. As our Leadership Staff, you get to lead the way in the creation of those transformative experiences during Summer 2025. It all starts here with the training that you will receive this weekend.

Take a deep breath as you read this. Think about your favorite WinShape Camps memory. Place yourself back in that location or moment and reflect on what makes the memory so special. Maybe it's your co-counselor, the environment, the campers, or the games. The road to bringing camp to life begins right now, and it starts with each of you engaging fully into Leadership Weekend. We desire this for you so that you can create space for staff and campers to form their own favorite WinShape Camps experience.

***Your Biggest Fans,
Staff Development Team***

***LEADERSHIP WEEKEND
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HELP DESK

We're here to help!

Forget an essential? Have questions about Leadership Weekend? Need the Healthcare Team? Stop by the Help Desk outside the Main Ballroom!



TEXT ALERTS

Questions = answered!

Stay in the know by texting “LW25” to 866-777-7266 to sign up for text alerts. We'll keep you updated on everything you need to know – from schedule reminders, to directions, to fun surprises all weekend long!



HEALTHCARE TEAM

Our Healthcare Team will be available throughout Leadership Weekend for any medical or health-related needs that you may have. Please visit them at the Help Desk at the first sign of any potential sickness.



MEALS

We've got you covered!

ALL of your meals will take place in the Atrium. No need to wait in line at any other restaurant at the hotel, as we'll have everything taken care of for you for each meal.

Have a food allergy? Connect with our Staff Development Team for your accommodations!



THEME DISPLAY

Capture the fun!

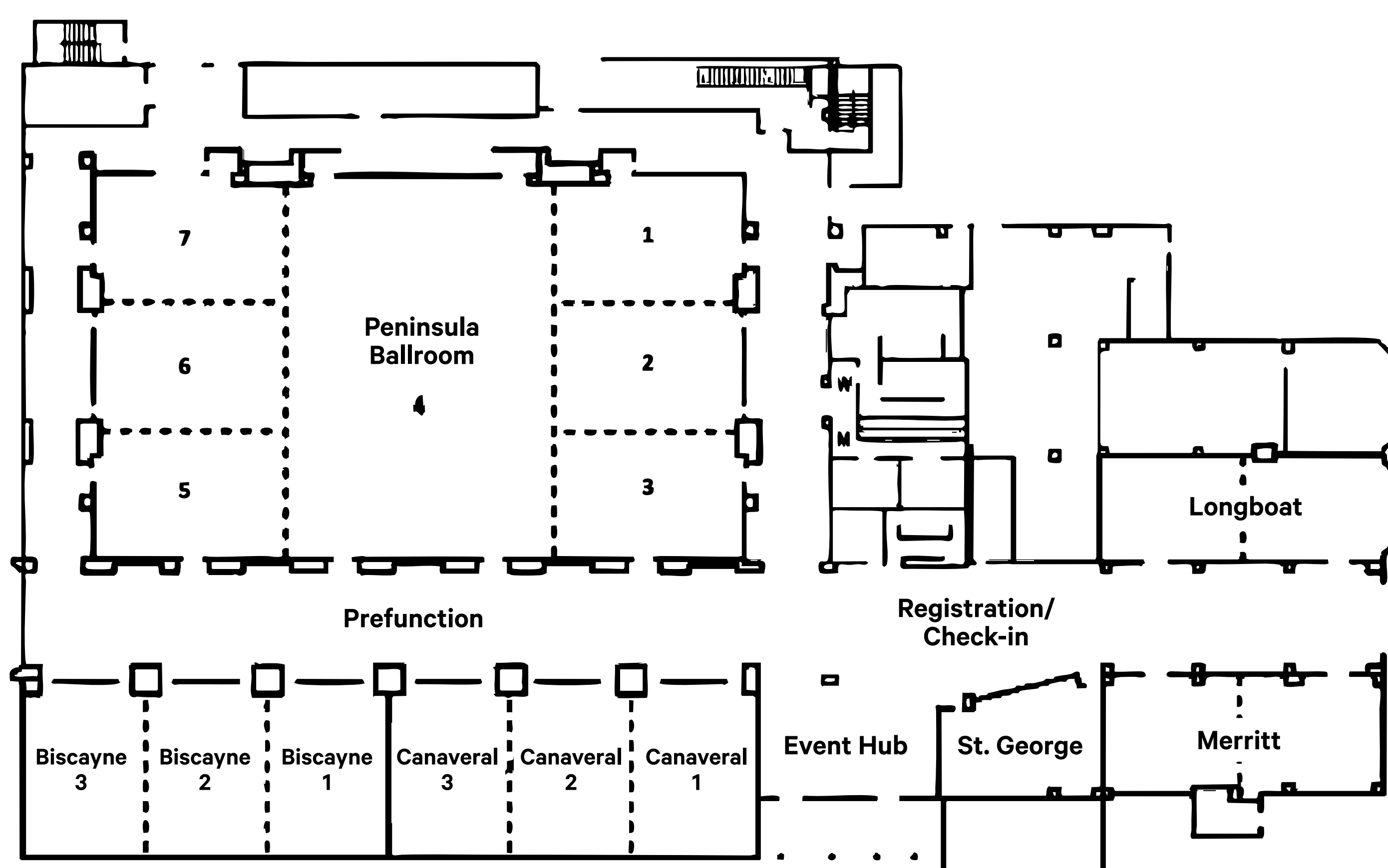
Be sure to stop by our Uncharted theme display & photo spot outside of the Main Ballroom! Grab your friends, your team, your camp bestie and take a photo to commemorate the journey!



BREAKS & ENTERTAINMENT

Fun all around!

We have some exciting Late Nite socials, snack breaks, and off-site entertainment planned for you this weekend! We hope you'll take full advantage of this opportunities to make memories with your leadership team!



Main Rooms

Main Sessions – Peninsula 5-7

Meals – Atrium

Break Out Rooms

WinShape Camps for Boys – Peninsula 3

WinShape Camps for Boys – Biscayne 1

WinShape Camps for Girls – Peninsula 1

WinShape Camps for Girls – Biscayne 2

WinShape Camps for Communities – Peninsula 5 & 6

WinShape Camps for Communities – St George

WinShape Camps for Communities – Longboat 1

WinShape Camps for Communities – Longboat 2

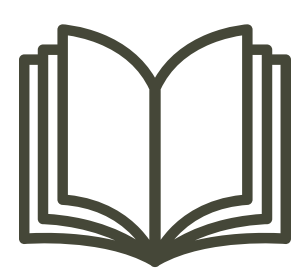
WinShape Camps for Families – Merritt 2

WinShape Camps International – Merrit 1

SCHEDULE

Welcome to Leadership Weekend! We are incredibly excited for the days ahead, and want you to be fully prepared for everything you’ll experience this weekend. Below you’ll find some important information and our schedule for the weekend!

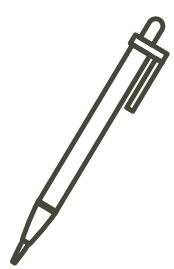
SCHEDULE: Please ensure that you review the schedule carefully each day to know where you need to be. All Camps are included on the schedule, so be sure to look for your specific camps activities, where applicable. Also, there are four symbols that represent items you might need to bring with you to an activity:



Conference Book



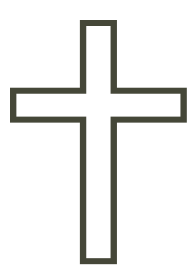
Sunglasses



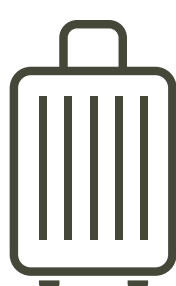
Pen



Water Bottle



Bible



Luggage

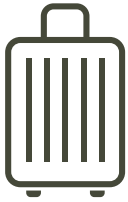

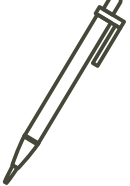



Closed-Toe Shoes
















Position Manual











THURSDAY SCHEDULE

| | | | |
|---------|--------------------|----------------|---|
| 3:00 PM | CHECK-IN | Lobby |  |
| 5:15 PM | Dinner | Atrium | |
| 6:30 PM | Camp Specific Time | Breakout Rooms | |
| 7:45 PM | SESSION 1 | Main Ballroom |    |
| 9:00 PM | Social | Lobby | |






FRIDAY SCHEDULE

| | | | |
|----------|----------------------|----------------------------|---|
| 7:00 AM | Optional Prayer Time | Communicator Breakout Room |    |
| 7:30 AM | Breakfast | Atrium | |
| 8:30 AM | SESSION 2 | Main Ballroom |    |
| 9:45 AM | Camp Specific Time | Breakout Rooms |  |
| 12:00 PM | Lunch | Atrium | |
| 1:00 PM | Breakouts | Breakout Rooms |  |
| | Emotional Health | Communities Ballroom | |
| | Conflict & Feedback | Girls Camp Ballroom | |
| | Spiritual Health | Boys Camp Ballroom | |
| 2:15 PM | Camp Specific Time | Breakout Rooms |  |
| 3:30 PM | Snack Break | Lobby | |
| 4:00 PM | Camp Specific Time | Breakout Rooms |  |
| 6:30 PM | Dinner | Atrium | |
| 8:00 PM | SESSION 3 | Main Ballroom |    |
| 9:15 PM | Social | Lobby | |

SATURDAY SCHEDULE

| | | | |
|----------|----------------------|----------------------------|---|
| 7:00 AM | Optional Prayer Time | Communicator Breakout Room |    |
| 7:30 AM | Breakfast | Atrium | |
| 8:30 AM | Session 4 | Main Ballroom |    |
| | Emotional Health | Communities Ballroom | |
| | Conflict & Feedback | Girls Camp Ballroom | |
| | Spiritual Health | Boys Camp Ballroom | |
| 10:15 AM | Camp Specific Time | Breakout Rooms |  |
| 1:15 PM | Off Site | Disney World |    |

SUNDAY SCHEDULE

| | | | |
|----------|----------------------|----------------------------|---|
| 7:00 AM | Optional Prayer Time | Communicator Breakout Room |    |
| 7:30 AM | Breakfast | Atrium | |
| 8:30 AM | Camp Specific Time | Breakout Rooms |  |
| 10:45 AM | SESSION 5 | Main Ballroom | |
| 12:30 PM | DEPARTURE | Lobby |  |



Life can feel uncertain. In a sea of distracting voices, we can float along wondering who we can trust and how much we can trust them. We look toward the uncharted waters of the future with hesitation and uneasiness, wondering where the unpredictable currents might drive us. The unknown course ahead can cause us to tremble with dread, questioning what waits for us just beyond today.

But maybe that constant apprehension, fear, doubt, or denial doesn't have to accompany us as we follow our courses through life. We can face the unknown, uncharted waters of the future with confidence because we don't have to face them alone. There is One who is with us through it all.

In Matthew 4:19, 20, Jesus invited two brothers, Peter and Andrew, to follow Him and they did. We have the same invitation and can make the same choice. Our faithful and loving God invites us to follow Him today and into all our tomorrows. He will lead us on the best course and will never leave us to find our way alone.

Join us at WinShape Camps 2025, as we look through the eyes of Peter and explore just how faithful and loving God is. When we follow Him, we can realize the unknown waters aren't unknown to Him—He created them. So, maybe . . . those waters aren't uncharted after all.

TODAY'S TRUTHS



1. God is faithful to invite me in, so now I can follow Him

VERSE 1: Matthew 4:19, 20

VERSE 2: Matthew 14:13-21

ICON: Net



2. God is faithful to be with me, both in calm and stormy seas

VERSE 1: Matthew 14:28-30

VERSE 2: Matthew 16:16

ICON: Waves



3. God is faithful through the cross, to restore what was lost

VERSE 1: John 18:15-27

and John 21:15-24

FOUR GOSPEL IMAGES

ICON: Lighthouse



4. God is faithful to make me bold, so His story can be told.

VERSE 1: Acts 4:13-14

and 4:18-20

VERSE 2: 1 Peter 5:10

ICON: Compass

SESSION 1 – WORSHIP



Autumn Smith, WinShape Camps

Autumn serves WinShape on our Creative Services team as a graphic designer and video producer. She has served with WinShape for almost four years years on our full-time team, working to creatively serve camp teams, produce elements related to our yearly theme, and serving on our Camper Engagement Taskforce and Foundation-wide Culture Champions team. Prior to joining our full-time team, she's served four summers with WinShape Camps for Communities in various roles. In her free time, Autumn loves thrifting, farming, and snuggling with her cat, Wednesday.

SESSION 2 – SERVANT LEADERSHIP



Jordan Nations, WinShape Camps

Jordan Nations serves on the Program Team at WinShape Camps for Communities—working alongside incredible leaders to grow the Summer Staff experience, camper program strategy, and WinShape’s International camp efforts. He spent four years as a Summer Staff in 2013-2016 while attending Florida State University and began serving full time at WinShape in 2017. Outside of camp, Jordan preaches at church retreats, has authored two books about following Jesus, and flies small planes on the weekends.



Chelsea Haddon, WinShape Camps

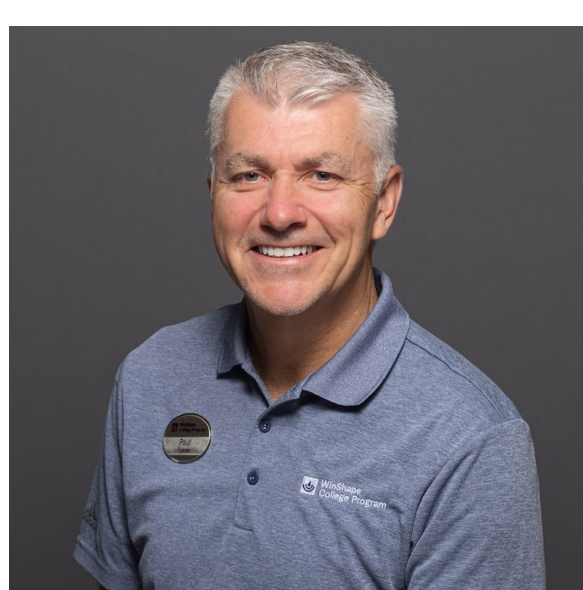
Chelsea serves WinShape on our Camps for Communities team as the Assistant Director. She has worked with WinShape for 15 years. She has worked summers with WinShape Camps for Girls at Mount Berry and Young Harris (where she’s known as Rocky Road), served in Operations with WinShape Camps for Girls, and has taken camp across the country with Communities since 2019. In her free time, Chelsea loves to cook for family and friends, ride bikes with her husband, and scour yelp for the best restaurants when she travels.



Margaret Sharpe, WinShape Camps

Margaret serves WinShape Camps on our full-time team, focusing on Theme Development and Discipleship. She has been with WinShape for 9 years, working in Support Services before leading our international ministry for the last five years. In her free time, Margaret likes to jump on flights to new places, paddle-board on the river, and serve in her favorite role as “Auntie” to her darling niece and nephew.

BREAKOUT SESSIONS



Spiritual Health **Paul Turner,** **WinShape College Program**

Paul Turner serves WinShape on our College Program team, focusing on learning from and serving our 98 college program students. Paul has served with WinShape for 5 years, dedicated to creating community, developing disciples and launching leaders. In his free time, Paul loves to spend time with his family, participating in outdoor activities, especially triathlons.



Conflict & Feedback **Marla Tolbert,** **WinShape Foundation**

Marla J. Tolbert serves WinShape on our Talent Services team, managing out Diversity, Equity, and Belonging Program to help us see, serve, and love each other more like Jesus. Marla has served full-time with WinShape since 2013, and before that, spent three as a Summer Staff with WinShape. She is honored to have been a part of Girls Camp at Mt. Berry and Cohutta Springs, as well as International Project in Brazil and the very first team to serve in Costa Rica. In her free time, Marla likes to go on road trips with her new husband, spend quality time eating the best food with family and friends, and engaging in both international and local community-oriented ministry opportunities.



Emotional Health **Tiffany Hagler,** **WinShape Camps**

Tiffany serves on the Communities team as part of Camp Experience, specifically working in Production, Theme, and Events. She has served with WinShape full-time for 4 years training worship leaders, helping write the theme songs, and being a facilitator on our Diversity, Equity, and Belonging Team. In her free time Tiffany enjoys watching a limited-series on Netflix, mixing music on her DJ controller, or hanging out with her dog, Nike.

SESSION 3 – WORSHIP



Paul Turner, WinShape College Program

Paul Turner serves WinShape on our College Program team, focusing on learning from and serving our 98 college program students. Paul has served with WinShape for 5 years, dedicated to creating community, developing disciples and launching leaders. In his free time, Paul loves to spend time with his family, participating in outdoor activities, especially triathlons.

SESSION 5 – WORSHIP



Stephen Moore, WinShape Camps

Stephen Moore serves WinShape Camps as the Director of WinShape Camps for Communities and Staff Development. Stephen has been full-time with WinShape since 2013, and before that, spent four years as a Summer Staff. He enjoys serving at his local church, spending time with his lovely wife and three young children, and you can often find him at a baseball field, either coaching T-ball, or watching the Braves.

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